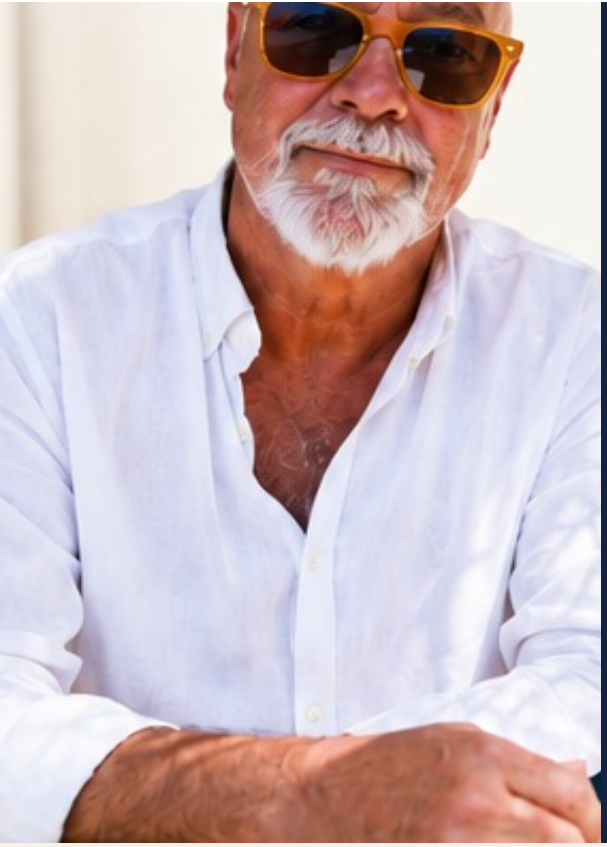


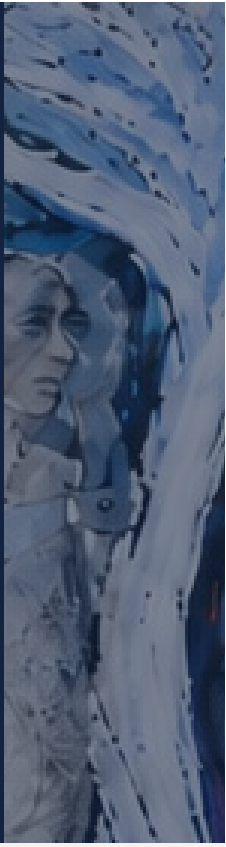
FOR SENIOR LEADERSHIP TEAMS

The Creative Leadership *Experience*

Where teams create more than artwork

Over two or three days, a senior team creates one large-scale painting together and sees, as it happens, how it thinks, decides and leads.

TIM TAYLOR
Artist · Executive Coach



THE CHALLENGE

Aligned on paper. Different in the room.

Decisions stall. The same voices dominate. Conversations about trust and change stay polite and abstract. Conventional away-days are enjoyable, but they rarely change how a team actually works.

Put a blank two-metre canvas in front of the same team and the real patterns appear within minutes: who takes control, who holds back, how ambiguity is handled, and what happens when someone paints over someone else's work.

THE EXPERIENCE

Creativity in action. Leadership in practice.

No artistic experience required.
This is not an art class.







1 · Discover

How each person approaches a challenge, makes decisions and communicates.

2 · Create

Together, the team builds a large-scale artwork around a theme drawn from its own agenda.

3 · Reflect

Facilitated debrief: what the canvas revealed about leadership, decisions and collaboration.

4 · Integrate

Decision-making tools and agreed actions the team takes straight back into the business.

Typical themes

- Vision & strategy
- Leading through change
- Building trust
- Culture & collaboration

Or a theme built around your team's own agenda.



WHAT MAKES IT DIFFERENT

An artist's process. A business owner's eye.

While the team paints, Tim watches what a business leader would: how decisions are made under ambiguity, who leads and who withdraws, how risk and disagreement are handled, and whether ideas are built on or defended. The debrief then brings in Tim's own tools, LVR and DUET, which aid understanding and improve communication, and for commercial teams ScFi, so that what happened on the canvas carries straight into how the team decides and leads.

Tim brings more than thirty years of international leadership development with leaders in 65 countries. In the UAE that includes UAE national leadership development and women-in-leadership programmes. He has worked with Sheikh Zayed University, Turbine Services & Solutions and AMROC in Abu Dhabi. He is an entrepreneur and business owner, and a painter studying at the Florence Academy of Art.

Your team leaves with

- **Improved cohesion:** an honest, shared picture of how the team really works
- **Improved collaboration and communication:** more direct, more trusting
- **Sharper decisions:** LVR and DUET, tools that aid understanding and improve communication (and ScFi for commercial teams), with agreed actions
- **An artwork that lasts:** a lasting reminder of what the team built and a source of shared pride, displayed in the boardroom or reception, or kept private

How it works

Duration	2–3 days, tailored to your group and outcomes
Location	At your premises in the UAE, or as a strategy off-site in Puglia, southern Italy, with a team dinner built into the programme
Group	Executive and senior teams of 6 to 20
Materials	All supplied. You provide only the people
Space	A room with wall or floor space for a 2 × 1.5 m canvas
Confidential	What is said in the room stays in the room

Make it last Optional individual executive coaching for team members: 3-month engagements that turn insights from the experience into lasting change in behaviour.

"Tim knows how to allow for creative ideas from teams and create true team ownership of goals."

Kevin Kollar, SVP, Head of Client Success

"He breaks up the days with interesting tasks and does not allow anyone to drift away."

Christopher Bannocks, Client Partner, Elixirr

"An uncanny ability to relate to people from all levels of an organisation."

Ryan O'Hare, CEO, Australia & Asia-Pacific, Keypath Education

"A 'spot-on' learning experience for our highly diverse management group."

Joseph Wert, Trusted Advisor to CEOs, Executive Teams & Boards

Let's talk

Explore how the experience could serve your next leadership off-site, integration or change programme.

TIM TAYLOR
timtaylor@artistinsearchofpeace.com
artistinsearchofpeace.com/leadership
+44 (0) 7872 322237 · +39 366 344 4995